



WORKFORCE RECRUITMENT PROGRAM FOR COLLEGE STUDENTS WITH DISABILITIES

What Is the Workforce Recruitment Program?

The Workforce Recruitment Program for College Students and Recent Graduates (WRP) is a Federal-wide recruitment and referral program. The program is designed to provide opportunities to emerging professionals with disabilities for both temporary and permanent positions nationally and internationally. The WRP provides access to one of the largest pools of Schedule A eligible candidates and is recognized as a model for recruitment and hiring by the U.S. Office of Personnel Management and the Equal Employment Opportunity Commission.

What Does the WRP Offer?

The WRP furthers integration of the Federal workforce by providing practical work experience. The 2016 WRP candidate pool consists of students from nearly 300 colleges and universities. Those students represented over 25 majors including Information Technology, Cybersecurity, Contracting, Accounting, Human Resources, Science, Technology, Engineering, Mathematics and other Mission Critical fields. The WRP supports the advancement of the Federal mission and the efforts to fulfill the Human Capital Strategic Plan to shape a diverse, balanced, and capable civilian mission-ready workforce.

How Does the Program Work?

Interviews are conducted by interagency recruiters with applicants from across the country seeking professional opportunities. Recruiter evaluations are used each year to compile a new candidate pool categorized by job interest, degree program and location and accessible via a secure website: www.wrp.gov. Managers can contact their agency representative for information on applicants in the database.

How Can Federal Components Participate?

For more information, visit the WRP's web site at wrp.gov or email the Department of Defense Office of Diversity Management and Equal Opportunity at OSD.Ability@mail.mil.

